

June 1, 2019 – May 31, 2022

Local Union #890

Inside Agreement

Employer, showing the date and cause. Employers shall give one (1) copy to the terminated employee, mail one (1) copy to the referral office, mail one (1) copy to the Wisconsin Chapter, N.E.C.A. office and retain one (1) copy for his file. Employers using the I-Remit payroll reporting system may process terminations electronically, but in any case, the employee shall receive a copy upon termination.

**SECTION 3.07** - A Foreman shall be designated by the Employer on all jobs employing four (4) or more Journeymen, or six (6) persons, and shall not supervise more than ten (10) men.

On all jobs requiring more than thirty (30) Journeymen, a General Foreman shall be appointed by the Employer, and receive the General Foreman's rate of pay.

**SECTION 3.08** - When men are directed to report to a job and do not start work, due to lack of materials and other causes beyond their control, they shall receive one (1) hour of wages, unless notified before 7:00 a.m.

**SECTION 3.09** - On all jobs requiring five (5) or more Journeymen, at least every fifth Journeyman, if available, shall be fifty (50) years of age or older.

**SECTION 3.10** - Each Journeyman shall be required to furnish a minimum kit of tools necessary to perform his classification of work. The following shall be considered a minimum tool list for a Journeyman Inside Wireman:

2 pr. channel lock type pliers	1 set spin tite wrenches/nut drivers - 3/16"
1 pr. 8" or 9" cutter pliers	5/16", 11/32", 3/8", 7/16"&1/2"
1 pr. 6" or 7" diagonal cutter pliers	1 set Allen wrenches, up to and
1 pr. needle nose pliers	including 3/8" size
1 pipe wrench-14" or small chain tongs	1 set wrenches; open end, box
1 adjustable 10" wrench	socket or adjustable to 1"
1 screwdriver, stubby	1 wire skinning pocket knife
1 screwdriver, 3" blade	1 level, 9" or 12"
1 screwdriver, 5" blade	1 tap wrench, up to 1/4"
1 screwdriver, 8" blade	1 Phillips screwdriver, size 1 & 2
1 pr. wire stripper, #18-10-guage wire	1 voltage tester-induction type
1 tape measure, 16-25'	(not neon or incandescent)
1 hack saw frame, adjustable	1 chalk line
* 1 key hole saw	1 flashlight (batteries furnished
1 folding rule - 6'	by Employer)
1 tool box	* 1 set of taps-#6/32, #8/32,
* 1 set of drill bits, 1/8", 5/32", 3/16"	#10/24, 1/4 - 20
7/32", 9/32", 3/8", #36, #29, #25, #7	1 center punch
1 scratch awl	1 plumb bob
1 combination square - 12"	1 claw hammer
1 leather tool pouch	safe working shoes
pencils	

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\* Broken or worn cutting tools starred are to be replaced by the Employer.

The Employer shall furnish all wrenches of any description, 16" or more in length, hack saw blades, cutting tools, bits, special tools of any kind and other necessary tools and equipment, including facilities for delivering Employers tools and materials to the job site. The Employer shall also provide a safe place for storage of all tools including the employee's personal tools. Workmen shall be responsible for pick up and storing of the tools and/or equipment.

Workmen shall move personal tools, after 4:30 p.m., to the next job site for the following day, if notified before 4:30 p.m.

SECTION 3.11 - Workmen shall install all electrical work in a safe and work-manlike manner and in accordance with applicable code and contract specifications.

TRAVEL TIME:

SECTION 3.12

- (A) If any Employer wishes a man to transfer from one job site to another job site, through the course of a normal workday, such time shall be compensated as part of his normal workday at the appropriate rate of pay.
- (B) When required to do jobbing work, the Employer shall furnish transportation to carry the necessary tools, equipment, and materials to perform such jobbing work.
- (C) When an employee is required to drive his own vehicle, the Employer will pay said employee mileage at the current IRS rate using Google Maps or some other approved means to figure mileage.
- (D) When an employee is required to spend the night away from home, the Employer will pay a per diem for the area at the current IRS rate.

SECTION 3.13 - On all energized circuits or equipment over 30 amps carrying 480 volts or over, or where work is done on extension ladders or staging over a public thoroughfare or on elevators, as a safety measure, one (1) Journeyman and one (1) or more qualified men shall work together.

SECTION 3.14 - The policy of the members of the Local Union is to promote the use of materials and equipment manufactured, processed, or repaired, under economically sound wage, hour and working conditions by their members of the International Brotherhood of Electrical Workers.

SECTION 3.15 - On jobs requiring a General Foreman, the General Foreman shall be responsible for direction and layout procedures for the job. A Foreman shall be responsible for direction and layout for all men under his supervision, but shall take direction from the General Foreman, and a Journeyman shall direct an Apprentice working under him.