

	<u>Base Rate</u>		<u>Bass Rate</u>	<u>Health & Welfare</u>	<u>Annuity</u>	<u>NEBF</u>	<u>Total Package</u>	<u>Working Dues</u>
	<u>As of 6/1/23</u>		<u>Prior 6/1/23</u>					
Inside Journeyman	\$ 42.25			\$ 10.36	\$10.56	\$ 1.27	\$ 64.44	\$ 1.69
Apprentice								
1st Period (0-1,000 Hrs)	\$ 19.01	45.0%		\$ 10.36	\$ 4.75	\$ 0.57	\$ 34.69	\$ 0.76
2nd Period (1,000-2,000 Hrs)	\$ 21.13	50.0%		\$ 10.36	\$ 5.28	\$ 0.63	\$ 37.40	\$ 0.85
3rd Period (2,000-3,500 Hrs)	\$ 23.24	55.0%		\$ 10.36	\$ 5.81	\$ 0.70	\$ 40.11	\$ 0.93
4th Period (3,500-5,000 Hrs)	\$ 26.83		63.5%	\$ 10.36	\$ 6.71	\$ 0.80	\$ 44.70	\$ 1.07
4th Period (3,500-5,000 Hrs)	\$ 27.46	65.0%		\$ 10.36	\$ 6.87	\$ 0.82	\$ 45.51	\$ 1.10
5th Period (5,000-6,500 Hrs)	\$ 31.69	75.0%		\$ 10.36	\$ 7.92	\$ 0.95	\$ 50.92	\$ 1.27
6th Period (6,500-8,000 Hrs)	\$ 35.91	85.0%		\$ 10.36	\$ 8.98	\$ 1.08	\$ 56.33	\$ 1.44
6th Period (6,500-8,000 Hrs)	\$ 38.03		90.0%	\$ 10.36	\$ 9.51	\$ 1.14	\$ 59.04	\$ 1.52
Construction Electrician								
CE 1 (0-900 Hrs)	\$ 17.75	42.0%		\$ -	\$ -	\$ 0.53	\$ 18.28	\$ 0.71
CE 1 (901-2,000 Hrs)	\$ 17.75	42.0%		\$ 7.46	\$ -	\$ 0.53	\$ 25.74	\$ 0.71
CE 2 (2,001-4,000 Hrs)	\$ 19.01	45.0%		\$ 7.46	\$ 0.57	\$ 0.57	\$ 27.61	\$ 0.76
CE 3 (4,001-6,000 Hrs)	\$ 21.13	50.0%		\$ 8.08	\$ 0.63	\$ 0.63	\$ 30.47	\$ 0.85
CE 4 (6,001-8,000 Hrs)	\$ 23.24	55.0%		\$ 8.08	\$ 1.16	\$ 0.70	\$ 33.18	\$ 0.93
CE 5 (8,001-10,000 Hrs)	\$ 27.46	65.0%		\$ 8.26	\$ 1.37	\$ 0.82	\$ 37.91	\$ 1.10
CE 6 (10,001-12,000 Hrs)	\$ 31.69	75.0%		\$ 8.26	\$ 2.54	\$ 0.95	\$ 43.44	\$ 1.27
CE 7 (12,001-14,000 Hrs)	\$ 33.80	80.0%		\$ 9.26	\$ 2.70	\$ 1.01	\$ 46.77	\$ 1.35
Foreman (10%)	\$ 46.48			\$ 10.36	\$11.62	\$ 1.39	\$ 69.85	\$ 1.86
General Foreman (15%)	\$ 48.59			\$ 10.36	\$12.15	\$ 1.46	\$ 72.56	\$ 1.94
1-1/2 Time	\$ 63.38			\$ 10.36	\$15.85	\$ 1.90	\$ 91.49	\$ 2.54
Second Shift Premium (8%)	\$ 45.63			\$ 10.36	\$11.41	\$ 1.37	\$ 68.77	\$ 1.83
Third Shift Premium (13%)	\$ 47.74			\$ 10.36	\$11.94	\$ 1.43	\$ 71.47	\$ 1.91

Updated: 6/26/2023 BM