

**AMENDMENT TO
INSIDE AGREEMENT**

BETWEEN

I.B.E.W LOCAL UNION #890

AND

JANESVILLE/BELOIT DIVISION, WISCONSIN CHAPTER N.E.C.A.

Whereas, the parties have entered into an agreement effective June 1, 2012 through May 31, 2016, and;

Whereas ARTICLE I, SECTION 1.03 of said Agreement provides for change or supplement at any time by mutual consent of the parties thereto;

Therefore, the parties do hereby agree to amend the following articles **effective June 1, 2016:**

ARTICLE 1, SECTION 1.01 – Term of Agreement – The term of the agreement has been extended through May 31, 2019.

ARTICLE III, SECTION 3.04 – Wages:

Effective June 1, 2016 - Increase the journeyman total wage/fringe benefit package by \$1.10 per hour.

Effective June 1, 2017 - Increase the journeyman total wage/fringe benefit package by \$1.15 per hour.

Effective June 1, 2018 - Increase the journeyman total wage/fringe benefit package by \$1.20 per hour.

ARTICLE IX, SECTION 9.21 – New Section: Employee recall:

SECTION 9.21 - An employer shall have the right to recall for employment any former employee that the employer has laid off, provided that:

The former employee is in the highest level Group on the referral list containing applicants available for work, regardless of the individual's position on the list; or, if the former employee is a CW/CE, he or she is available for assignment regardless of the individual's position on the list;

The recall is made within 180 days from the time of layoff;

The former employee has not quit his most recent employer under this Agreement within the two weeks prior to the recall request;

And the former employee is not an apprentice.

ARTICLE VIII, SECTION 8.04 – Local LMCC - Add the following moratorium language at the end of the section.

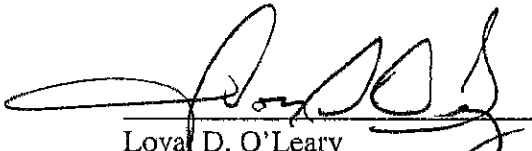
When the LMCC fund balance reaches or exceeds \$80,000, upon notification by either party to this agreement, the contribution shall be reduced to 0% on either June 1 or December 1. When the fund balance fall below \$40,000, upon notification by either party the contribution shall resume on either June 1 or January 1 at an amount equal to .15% of productive payroll.

NOTE: Any employer's signatory to this agreement shall maintain the ability to exercise their rights contained in their letter of assent to this agreement through May 31, 2016.

All other terms of the agreement remain unchanged.

Signed for the JANESVILLE/BELOIT
DIVISION, Wisconsin Chapter National
Contractors Association

Signed for LOCAL UNION #890
International Brotherhood of
Electrical Workers


Loyal D. O'Leary
Executive Vice President

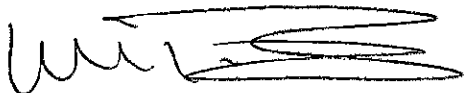

Leo Sokolik
Business Manager

Date: 3-6-2015

Date: 3/6/15

COUNTY of DANE
STATE of WISCONSIN

This document was signed before
me by Loyal D. O'Leary and
Leo F Sokolik Jr. on 3/6/15.



EXP. 10-11-15

