

Construction Electrician Wage & Benefit Package Effective 09/1/2023 - 06/1/2024

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	42%	\$ 17.75	\$0	-	3%	0.53	-	0.00	\$18.28
CE 1	901-2000 hrs	42%	\$ 17.75	\$7.46	Major Medical	3%	0.53	-	0.00	\$25.74
CE 2	2,001-4,000 hrs	45%	\$ 19.01	\$7.46	Major Medical	3%	0.57	3%	0.57	\$27.61
CE 3	4,001-6,000 hrs	50%	\$ 21.13	\$8.08	Major Medical, Dental	3%	0.63	3%	0.63	\$30.47
CE 4	6,001-8,000 hrs	55%	\$ 23.24	\$8.08	Major Medical, Dental	3%	0.70	5%	1.16	\$33.18
CE 5	8,001-10,000 hrs	65%	\$ 27.46	\$8.26	Major Medical, Dental, Vision	3%	0.82	5%	1.37	\$37.91
CE 6	10,001-12,000 hrs	75%	\$ 31.69	\$8.26	Major Medical, Dental, Vision	3%	0.95	8%	2.54	\$43.44
CE 7	12,001-14,000 hrs	80%	\$ 33.80	\$9.26	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	1.01	8%	2.70	\$46.77

Employer Contribution (required at all program levels) ≈150 hours

Employee Contribution

Apprenticeship & Training 0.45%
 Apprenticeship Coordinator 0.50%
 Administrative Fund 0.40%
 LMCC Fund 0.15%
 NEIF Fund 0.70% (NEIF applies to NECA members only)

*Vacation 0,5,10% deduct(optional)

revised 5/26/2023