

Construction Electrician Wage & Benefit Package Effective 06/01/2022 - 05/31/2023

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	42%	\$ 17.09	\$0		3%	0.51	-	0.00	\$17.60
CE 1	901-2000 hrs	42%	\$ 17.09	\$6.88	Major Medical	3%	0.51		0.00	\$24.48
CE 2	2,001-4,000 hrs	45%	\$ 18.32	\$6.88	Major Medical	3%	0.55	3%	0.55	\$26.30
CE 3	4,001-6,000 hrs	50%	\$ 20.35	\$7.48	Major Medical, Dental	3%	0.61	3%	0.61	\$29.05
CE 4	6,001-8,000 hrs	55%	\$ 22.39	\$7.48	Major Medical, Dental	3%	0.67	5%	1.12	\$31.66
CE 5	8,001-10,000 hrs	65%	\$ 26.46	\$7.65	Major Medical, Dental, Vision	3%	0.79	5%	1.32	\$36.23
CE 6	10,001-12,000 hrs	75%	\$ 30.53	\$7.65	Major Medical, Dental, Vision	3%	0.92	8%	2.44	\$41.54
CE 7	12,001-14,000 hrs	80%	\$ 32.56	\$8.65	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	0.98	8%	2.60	\$44.79

Employer Contribution (required at all program levels)

Apprenticeship & Training	0.45%
Apprenticeship Coordinator	0.50%
Administrative Fund	0.40%
LMCC Fund	0.15%
NEIF Fund	0.70% (NEIF applies to NECA members only)

Employee Contribution

*Vacation 0,5,10% deduct (optional)

revised 5/20/2022