

## Construction Electrician Wage & Benefit Package Effective 06/01/2021 - 05/31/2022

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	40%	\$ 15.60	\$0		3%	0.47	-	0.00	\$16.07
CE 1	901-2000 hrs	42%	\$ 16.38	\$6.88	Major Medical	3%	0.49		0.00	\$23.75
CE 2	2,001-4,000 hrs	45%	\$ 17.55	\$6.88	Major Medical	3%	0.53	3%	0.53	\$25.48
CE 3	4,001-6,000 hrs	50%	\$ 19.50	\$7.48	Major Medical, Dental	3%	0.59	3%	0.59	\$28.15
CE 4	6,001-8,000 hrs	55%	\$ 21.45	\$7.48	Major Medical, Dental	3%	0.64	5%	1.07	\$30.65
CE 5	8,001-10,000 hrs	65%	\$ 25.35	\$7.65	Major Medical, Dental, Vision	3%	0.76	5%	1.27	\$35.03
CE 6	10,001-12,000 hrs	75%	\$ 29.25	\$7.65	Major Medical, Dental, Vision	3%	0.88	8%	2.34	\$40.12
CE 7	12,001-14,000 hrs	80%	\$ 31.20	\$8.65	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	0.94	8%	2.50	\$43.28

### Employer Contribution (required at all program levels)

Apprenticeship & Training	0.45%
Apprenticeship Coordinator	0.50%
Administrative Fund	0.40%
LMCC Fund	0.15%
NEIF Fund	0.70% (NEIF applies to NECA members only)

### Employee Contribution

\*Vacation 0,5,10% deduct (optional)  
(\*must have savings account at Blackhawk CU)

revised 10/1/2020