

## Construction Electrician Wage & Benefit Package Effective 06/01/2019 - 05/31/2020

Class	Hours	% of Base Rate	Base Rate	H & W	H & W Coverage	NEBF		Pension		Total
CE 1	0-900 hrs	40%	\$ 14.96	\$0		3%	0.45	-	0.00	\$15.41
CE 1	901-2000 hrs	42%	\$ 15.71	\$6.88	Major Medical	3%	0.47		0.00	\$23.06
CE 2	2,001-4,000 hrs	45%	\$ 16.83	\$6.88	Major Medical	3%	0.50	3%	0.50	\$24.72
CE 3	4,001-6,000 hrs	50%	\$ 18.71	\$7.48	Major Medical, Dental	3%	0.56	3%	0.56	\$27.31
CE 4	6,001-8,000 hrs	55%	\$ 20.58	\$7.48	Major Medical, Dental	3%	0.62	5%	1.03	\$29.71
CE 5	8,001-10,000 hrs	65%	\$ 24.32	\$7.65	Major Medical, Dental, Vision	3%	0.73	5%	1.22	\$33.92
CE 6	10,001-12,000 hrs	75%	\$ 28.06	\$7.65	Major Medical, Dental, Vision	3%	0.84	8%	2.24	\$38.80
CE 7	12,001-14,000 hrs	80%	\$ 29.93	\$8.65	Major Medical, Dental, Vision, \$.50 to Flex & \$.50 to Dollar Bank	3%	0.90	8%	2.39	\$41.87

### Employer Contribution (required at all program levels)

Apprenticeship & Training	0.45%
Apprenticeship Coordinator	0.50%
Administrative Fund	0.40%
LMCC Fund	0.15%
NEIF Fund	0.70% (NEIF applies to NECA members only)

### Employee Contribution

\*Vacation 0,5,10% deduct (optional)  
(\*must have savings account at Blackhawk CU)

revised 6/3/2019