

I.B.E.W. Local Union #890
Janesville-Beloit Division, Wisconsin Chapter, N.E.C.A., Inc.
VOICE-DATA-VIDEO (V.D.V.) WAGE RATES
Effective 5/28/23 - 5/25/24

	Installer Technician	Foreman +10%	1-1/2 Time IT
Base Rate	32.60	35.86	48.90
Vacation (0, 3% deduct option)	(-.--)	(-.--)	(-.--)
C.O.P.E (\$.10 voluntary deduct)	(-.--)	(-.--)	(-.--)
Health & Welfare	8.61	8.61	8.61
Local Pension (17%)	5.53	6.10	8.31
NEBF (3%)	0.97	1.08	1.47
Total Wage/Fringe	\$47.71	\$51.65	\$67.29
Appren. & Train. (.5%)	0.16	0.18	0.24
Appren. Coord. (.5%)	0.16	0.18	0.24
Admin. Fund (.4%)	0.13	0.14	0.20
Local LMCC (.075%)	0.02	0.03	0.04
NLMCC (\$.01)	0.01	0.01	0.01
NATL NECA (.2%)*	0.07	0.07	0.10
NEIF (.5%)*	0.16	0.18	0.24
Total Cost	\$48.42	\$52.44	\$68.36

NOTES: * National NECA (NATL NECA) and National Electrical Industry Fund (NEIF) applies to NECA members only
 ~ Union dues: 4% deduct for all classifications

Future IT Total Wage/Fringe Package Increases:

- 6/1/2024 ~ Increase the total wage/fringe benefit package by \$2.00
- 6/1/2025 ~ Increase the total wage/fringe benefit package by \$2.00
- 6/1/2026 ~ Contract open

Apprentice Wage Rates

	1st Period 55%	2nd 60%	3rd 65%	4th 70%	5th 75%	6th 85%
Base Rate	17.93	19.56	21.19	22.82	24.45	27.71
Vacation (0, 3% deduct option)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)
C.O.P.E (\$.10 voluntary deduct)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)
Health & Welfare	8.61	8.61	8.61	8.61	8.61	8.61
Local Pension (17%)	3.05	3.33	3.60	3.88	4.16	4.71
NEBF (3%)	0.54	0.59	0.64	0.68	0.73	0.83
Total Wage/Fringe	\$30.13	\$32.09	\$34.04	\$35.99	\$37.95	\$41.86

NOTES: ~ Apprenticeship, Administrative, LMCC, NLMCC, NATL NECA and NEIF contributions also apply to Apprentices

Installer Trainee Wage Rates
(Hired after 6/1/2010)

Hours	% of Tech	Base Rate	NEBF 3%	H & W	Pension	Total Wage/Fringe
0 - 900	45%	14.67	0.44	--	--	\$15.11
901 - 2,000	45%	14.67	0.44	8.61	--	\$23.72
2,001 - 4,000	50%	16.30	0.49	8.61	4%	\$26.05
4,001 - 6,000	60%	19.56	0.59	8.61	6%	\$29.93
6,001 - 8,000	70%	22.82	0.68	8.61	8%	\$33.94
8,001 +	80%	26.08	0.78	8.61	10%	\$38.08

NOTES: ~ Vacation: 0 or 3% deduct option

~ C.O.P.E.: \$.10 voluntary deduct

~ Health & Welfare: Major Medical, Comprehensive Dental and Vision for 901 - 8,001 + hours

~ Apprenticeship, Administrative, LMCC, NLMCC, NATL NECA and NEIF contributions apply at all program levels