

I.B.E.W. Local Union #890
Janesville-Beloit Division, Wisconsin Chapter, N.E.C.A., Inc.
VOICE-DATA-VIDEO (V.D.V.) WAGE RATES
Effective 5/29/22 - 5/27/23

	Installer Technician	Foreman +10%	1-1/2 Time IT
Base Rate	30.75	33.83	46.13
Vacation (0, 3% deduct option)	(-.--)	(-.--)	(-.--)
C.O.P.E (\$.10 voluntary deduct)	(-.--)	(-.--)	(-.--)
Health & Welfare	8.61	8.61	8.61
Local Pension (17%)	5.23	5.75	7.84
NEBF (3%)	0.92	1.01	1.38
Total Wage/Fringe	\$45.51	\$49.20	\$63.96
Appren. & Train. (.5%)	0.15	0.17	0.23
Appren. Coord. (.5%)	0.15	0.17	0.23
Admin. Fund (.4%)	0.12	0.14	0.18
Local LMCC (.075%)	0.02	0.03	0.03
NLMCC (\$.01)	0.01	0.01	0.01
NEIF (.7%) *	0.22	0.24	0.32
Total Cost	\$46.18	\$49.96	\$64.96

NOTES: * National Electrical Industry Fund (NEIF) applies to NECA members only

~ Union dues: 4% deduct for all classifications

	Apprentice Wage Rates					
	1st Period 50%	2nd 55%	3rd 60%	4th 65%	5th 75%	6th 85%
Base Rate	15.38	16.91	18.45	19.99	23.06	26.14
Vacation (0, 3% deduct option)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)
C.O.P.E (\$.10 voluntary deduct)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)	(-.--)
Health & Welfare	8.61	8.61	8.61	8.61	8.61	8.61
Local Pension (17%)	2.61	2.87	3.14	3.40	3.92	4.44
NEBF (3%)	0.46	0.51	0.55	0.60	0.69	0.78
Total Wage/Fringe	\$27.06	\$28.90	\$30.75	\$32.60	\$36.28	\$39.97

NOTES: ~ Apprenticeship, Administrative, LMCC, NLMCC and NEIF contributions also apply to Apprentices

Installer Trainee Wage Rates
(Hired after 6/1/2010)

Hours	% of Tech	Base Rate	NEBF 3%	H & W	Pension	Total Wage/Fringe
0 - 900	45%	13.84	0.42	--	--	\$14.26
901 - 2,000	45%	13.84	0.42	8.61	--	\$22.87
2,001 - 4,000	50%	15.38	0.46	8.61	4%	\$25.07
4,001 - 6,000	60%	18.45	0.55	8.61	6%	\$28.72
6,001 - 8,000	70%	21.53	0.65	8.61	8%	\$32.51
8,001 +	80%	24.60	0.74	8.61	10%	\$36.41

NOTES: ~ C.O.P.E.: \$.10 voluntary deduct
 ~ Health & Welfare: Major Medical, Comprehensive Dental and Vision for 901 - 8,001 + hours
 ~ Apprenticeship, Administrative, LMCC, NLMCC and NEIF contributions apply at all program levels

Future Total Wage/Fringe Package Increases:
 6/1/2023 ~ Contract open